

Elserv Limited is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to our professional activities and the management of the organisation. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same.

Principles:

Our Sustainability Policy is based upon the following principles:

- To comply with all applicable legislation, regulations and codes of practice
- To integrate sustainability considerations into our business decisions
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it
- To minimise the impact on sustainability of all office and transportation activities
- To make clients and suppliers aware of our Sustainability Policy and encourage them to adopt sound sustainable management practices
- To review and to strive to improve our sustainability performance

Practical Steps:

In order to put these principles into practice we will:

Travel and Meetings:

- Avoid or reduce physically travelling to meetings, etc. where alternatives are available and practical, such as using teleconferencing or video conferencing and efficient timing of meetings to avoid multiple trips
- Reduce annual car mileage and purchase appropriate offsets for all staff business and personal mileage
- Replace company vehicles with more efficient models as they become due for replacement

Purchase of equipment and consumption of resources:

- Minimise our use of paper and other office consumables, for example by reusing and duplexing all paper used, and identifying opportunities to reduce waste. Purchase office paper produced from sustainable sources
- Issue documents electronically wherever possible
- As far as possible arrange for the reuse or recycling of office waste, including paper, computer and printer supplies and redundant equipment
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and by good housekeeping
- Wherever possible use rechargeable batteries
- Investigate the opportunity for energy generation from renewable resources
- Purchasing electricity from a supplier committed to renewable energy. Seek to maximise the proportion from renewable energy sources, whilst also supporting investment in new renewable energy schemes
- Minimise office fuel and energy consumption



Ryan Smith
Director
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